

The Annual Meeting of Publishers International Linking Association, Inc. ("Crossref") will take place on October 22nd, 2025. Five directors will be elected to the Board, to serve three-year terms, running from January 1st, 2026 to December 31st, 2028. Members may participate and vote in real-time or via proxy. By voting online, the Member you represent agrees to be represented by proxy. Your votes will be cast at the meeting in accordance with your instructions.

## PUBLISHERS INTERNATIONAL LINKING ASSOCIATION, INC

### **PROXY**

The voting Member of Publishers International Linking Association, Inc., a New York not-for-profit corporation (the "Corporation," also known as Crossref), associated with this proxy through the unique username and password provided to the Member by the Corporation, hereby constitutes and appoints Edward Pentz and Emily Cooke, or either one of them, with full power of substitution and revocation, for the sole purpose of voting as the Member's attorney and proxy and with all the powers the Member would be entitled to exercise if in attendance at the Annual Meeting of the Members of the Corporation, to be held on October 22nd, 2025 or at any adjournment of such meeting, upon any matter coming before such meeting or adjournment. The proxy is hereby instructed to vote for the candidates for the Board of Directors designated below by the Member.

Election of five members of the Board of Directors, for terms expiring in December 2028.

### **Participant Consent**

By clicking the 'submit' button below, I confirm that the following statements are true: (i) I have read and agreed to the proxy; (ii) I have examined all my selections and believe that my selections are complete and correct; (iii) I consent to have my selections transmitted to a secure database for tabulation; and (iv) I understand that after I have clicked 'submit', I cannot make further changes unless I email a signed proxy to [lofiesh@crossref.org](mailto:lofiesh@crossref.org) by Wednesday, October 22nd, 2025 or supersede my proxy by attending and voting at the meeting in real-time.